



Women of Color Leadership Institute (WOCLI) – Application

Expanding Women of Color Leadership on Health Disparities

Introduction:

The **Women of Color Leadership Institute (WOCLI)** Training designed by the Division of Government Relations and Public Policy (GRPP) at the National Minority AIDS Council (NMAC) in Washington, D.C., is aimed at achieving greater and more meaningful participation of women of color in decision-making at all levels to ensure programs, policies and funding respond to the unique impact of chronic diseases such as HIV/AIDS, Diabetes, Heart Disease, Cancer and others on women.

Training:

The training consists of five modules implemented by the division of Government Relations and Public Policy at the National Minority AIDS Council. Training modules will equip and empower a cadre of confident, knowledgeable and skilled women leaders to **1)** advocate at all levels for effective women's health policies and increased funding to address the unique impact of chronic disease such as HIV/AIDS, Diabetes, Heart Disease, Cancer and others on women and girls, and **2)** prevent the spread and mitigate the effects of chronic diseases through high quality, gender sensitive, community-based women's health programs and services. Major activities carried out under each training component include a needs assessment on women's leadership, management, advocacy and women's health knowledge and skills.

The WOCLI training is **highly participatory**, providing a supportive learning environment for exchange of best practices and leadership experiences, depth in government relations, program development and communication, media and collaboration. Participants will develop a greater appreciation for their individual leadership styles and capabilities and enhance their program development, sustainability and advocacy competencies.

Training consists of the following modules:

- Introduction on Women's Health and Health Disparities
 1. Leadership Development
 2. Government Relations and Public Policy
 3. Program Development
 4. Communication and Media
 5. Collaboration

Participation:

NMAC seeks to recruit 20-25 women of color for each training site, which will be identified either by the NMAC funder or based on requests made by individual sites. Once we have identified a site for training, NMAC will then work with the local health departments, other public health entities, community- and faith-based organizations as well as local academic institutions to recruit the participants for training. Although criteria are not static, we intend to recruit a group of women of color from various health care and other backgrounds, committed to leadership in women's health. As such, NMAC screens applicants and selects participants in a way that creates a balance of experience during the training.



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Recruitment:

NMAC requests and welcomes the help of local organizations in facilitating the recruitment of women of color for the training. The goal is to recruit 20-25 women for each training site at least two weeks before training begins. Applicants will be asked to complete the application in full before submitting it to NMAC by the deadline designated, either by mail (1931-13th Street, N.W., Washington, D.C. 20009, Attn: Women of Color Leadership Institute) or by fax (202-483-1127) or by email (woc@nmac.org).

If interested in assisting in the recruitment, please contact NMAC at woc@nmac.org or call 202-483-6622, extension 316 (if no response, please leave a detailed message with contact information).

Training Sites:

NMAC's mission is to develop leadership in communities of color to address the challenges of HIV/AIDS. In addition, we recognize the importance of inclusion and that leadership in health requires consideration of all health disparities. In order to best assure that this mission is accomplished, NMAC seeks to conduct trainings within the communities and reaches out to local health departments and/or other local organizations to volunteer their site for the training, which requires three days of in a classroom type setting complete with LCD projector for presentations. If an organization is interested in conducting the training at their site, we request that the contact person for that site contact NMAC at the same address indicated above, at least one month before the training is scheduled.

Cost:

The training is **free of charge**, however, NMAC does not provide transportation and lodging to and from the training. During the training provided under NMAC funding, NMAC will provide both breakfast and lunch for the three days of training. However, if a site is not covered under NMAC funding, the local organization/entity volunteering to host the training, will be responsible for breakfast and lunch for the three days of the training. NMAC is responsible for travel and lodging of NMAC training staff only.

Scheduled Training:

Training Site	Date**	Application Deadline	NMAC funded
Greensboro, NC	April 8-10, 2009	March 15, 2009	Yes
Miami, FL	April 22-24, 2009	March 15, 2009	Yes
Bridgeport, CT	May 27-29, 2009	April 30, 2009	No
Boston, CT	June 3-5, 2009	May 15, 2009	Yes
Washington, D.C.	July, 2009	June 15, 2009	Yes
Chicago, IL*	July, 2009	June 15, 2009	Yes
Los Angeles, CA	September 9-11, 2009	August 15, 2009	Yes

*NMAC has no confirmed training location for these sites wherefore specific dates cannot yet be posted.

**Dates subject to change



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APPLICANT PROFILE

Name:

Age:

Street:

City/State:

Phone:

Fax:

Email:

Organizational Affiliation:

Position:

Please check:

Native-America

Hispanic

Asian-Pacific Islander

Black

Other: _____

The WOCLI training is designed for early to mid-career women from health agencies, community- and faith-based organizations, government, the private sector and political institutions at national, state, or local/community levels. Women with a commitment to building women's leadership in health care and who meet the following criteria will be considered:

- Current staff or volunteer working with government or non-governmental organizations or networks at the community, district, state or national level in women's health,
- A minimum of 2 years experience working in a health related program management and/or advocacy,
- Demonstrated commitment to women's health programming or advocacy that positively impacts women and girls,
- Demonstrated commitment to meaningfully involve women living with chronic illnesses such as HIV/AIDS, Diabetes, Heart disease, and more and
- Demonstrated motivation or ability to bring about change at the community, local, state or national level.

FIELD OF WORK AND AREAS OF INTEREST

Please respond to the following questions:

1. Give a brief summary of your work in the field of women's health including the organization(s) you have worked with, your role(s) within those organizations, and the length of time you (have) worked there.



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7. How do you expect your participation in this training to prepare you to engage women of color affected by health disparities?

APPLICANT STATEMENT

Participation in the WOCLI training entails responsibilities as well as benefits. Please sign the statement below to indicate your understanding of these responsibilities.

I understand that if my application is accepted and I attend the training, I will be expected to:

1. Arrive no later than the day before the workshop begins and stay through the end.
2. Actively participate in all workshop sessions and site visits.
3. Complete training evaluations (daily, final, and six-month follow-up).



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SUPERVISOR FORM

APPLICANT'S NAME: _____

1. How will your organization benefit from the applicant's participation in the **Women of Color Leadership Institute Training**?

2. How will you support the applicant in applying new skills and achieving organizational impact after the **Women of Color Leadership Institute Training**?

3. Please provide an example where the applicant demonstrated leadership qualities.

SUPERVISOR NAME: _____

TITLE: _____

ORGANIZATION: _____

PHONE: _____

FAX: _____

EMAIL: _____

Mail: **Completed Application including Supervisor Form** to:

Women of Color Leadership Institute

National Minority AIDS Council

1931- 13th Street, N.W.

Washington, D.C. 20009

Email: woc@nmac.org ▪ Office: 202-483-6622, Ext. 31 6 ▪ Fax: 202-483-6622